

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

PHARBACO CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO1

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01/BC-HĐQT...

Ha Noi, month. 23 day... 1... year 2025

REPORT ON CORPORATE GOVERNANCE

(Year 2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: PHARBACO CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. 1

- Address of head office: No. 160 Ton Duc Thang Street, Hang Bot Ward, Dong Da District,
Hanoi City, Vietnam

- Telephone: 0243 8454561 Fax: 024 3823 7460 Email: Pharbaco@pharbaco.com.vn

- Charter capital: 1.132.999.020.000 (One thousand one hundred and thirty-two billion, nine
hundred and ninety-nine million, twenty thousand dong).

- Stock symbol: PBC

- Governance model: General Meeting of Shareholders, Board of Directors, Board of
Supervisors, General Director

- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders
(including the resolutions of the General Meeting of Shareholders approved in the form of
written comments):

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|--|
| 1 | 01/NQ-ĐHĐCĐ/2024 | 29/05/2024 | 1. Approval of the Board of Directors' report at the 2024 Annual General Meeting of Shareholders 2. Approval of Executive Board's report at the 2024 Annual General Meeting of Shareholders 3. Approval of Financial Report year 2023 at the 2024 Annual General Meeting of Shareholders (Audited) |

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------|--|
| | | | <p>4. Approval of Board of Supervisors report on supervision activities in 2023</p> <p>5. Approval of 2023's profit distribution plan</p> <p>6. Approval of the remuneration report for Board of Directors and Inspection Board in 2023, and remuneration plan for Board of Directors and Board of Supervisors in 2024.</p> <p>7. Approval of the proposal for the selection of auditor unit for the 2024 financial statements</p> <p>8. Approval of the proposal to dismiss a member of the Board of Directors.</p> <p>9. Approval of regulations on nomination, candidacy, and election of additional members for Board of Directors.</p> <p>10. Approval of the list of candidates for the Board of Directors.</p> <p>11. Approval of election results of Board of Directors for 2022 – 2027 term.</p> <p>12. Approval of Minutes and Resolutions at the 2024 Annual General Meeting of Shareholders.</p> |

II. Board of Directors (Year 2024).

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|---|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Vu Hong Khoa | Chairman of the Board of Directors | 18/04/2023 | |
| 2 | Mr. To Thanh Hung | Member of the Board of Directors | 27/06/2020 | |
| 3 | Mr. Nguyen Huy Thanh | Member of the Board of Directors | 12/04/2017 | 29/05/2024 |
| 4 | Ms. Nguyen Thi Thu Ha | Member of the Board of Directors | 06/05/2022 | |
| 5 | Mr. Nguyen Dinh Tuan | Member of the Board of Directors | 29/12/2023 | |

| | | | | |
|---|-------------------|----------------------------------|------------|--|
| 6 | Ms. Luu Quynh Mai | Member of the Board of Directors | 29/05/2024 | |
|---|-------------------|----------------------------------|------------|--|

2. Meetings of the Board of Directors: Year 2024

| No. | Board of Directors' members | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|-----------------------------|---|-----------------|---------------------------------|
| 1 | Mr. Vu Hong Khoa | 04 | 100% | |
| 2 | Mr. To Thanh Hung | 04 | 100% | |
| 3 | Mr. Nguyen Huy Thanh | 04 | 100% | |
| 4 | Ms. Nguyen Thi Thu Ha | 04 | 100% | |
| 5 | Mr. Nguyen Dinh Tuan | 04 | 100% | |
| 6 | Ms. Luu Quynh Mai | | | New appointment on May 29, 2024 |

3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Charter and Operating Regulations of the Board of Directors, the Board of Directors has supervised the activities of the General Director and the Executive Board in implementing the Resolutions of the General Meeting of Shareholders and the Resolutions/Decisions of the Board of Directors in 2024 as following:

- Supervised the production and business planning process and implement the targets approved by the General Meeting of Shareholders.
- Based on the evaluation and analysis of macroeconomic conditions, pharmaceutical industry economy and the practical conditions of the Company, further regularly organize, host, co-host and participate in meetings of the Board of Directors and the Executive Board to direct, evaluate the implementation situation, consider solutions, inspect, supervise and urge production and business activities, construction investment, finance, human resource organization, restructuring, and optimization of production and business activities of the Company.
- Closely coordinate with the Executive Board in inspecting and grasping the practical production and business situation of the Company.
- Comply with legal regulations of Company operation
- The Board of Directors has directed the Executive Board to:
 - + Implement solutions to maintain market sustainability to ensure Company's stability in 2024.
 - + Improve and enhance management capacity, closely manage, flexibly and decisively, thereby systematically deploying and effectively applying management support tools.
 - + Equip additional machinery, equipment and repair to increase capacity for manufacturing plants.
 - + The Company's production and business activities are inspected and supervised by the Company's Inspection Board

4. Activities of the Board of Directors' subcommittees (If any):

There are currently no subcommittees under the Board of Directors. Board members implement resolutions and carry out the Board of Directors' instructions.

5. Resolutions/Decisions of the Board of Directors (annual report): Year 2024

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|--------------------------|------------|--|---------------|
| 1 | 01/2024/NQ-HĐQT | 14/03/2024 | Appointment Mrs. Nguyen Thi Mai - Head of Human Resources Administration Department to hold the position: Company Secretary. | 100% |
| 2 | 02/2024/NQ-HĐQT | 04/04/2024 | Extension of duration to hold the 2024 Annual General Meeting of Shareholders. | 100% |
| 3 | 03/2024/NQ-HĐQT | 06/05/2024 | - Approving the time and venue for the 2024 Annual General Meeting of Shareholders. - Approving the contents to be reported and approved at the 2024 Annual General Meeting of Shareholders. | 100% |
| 4 | 04/2024/NQ-Pharbacó-HĐQT | 09/05/2024 | 1. Resignation letter of Mr. Nguyen Huy Thanh as a member of the Board of Directors and submit to the 2024 Annual General Meeting of Shareholders for approval 2. Approval of additional documents for the 2024 Annual General Meeting of Shareholders: - Dismissal of 01 member of the Board of Directors. - Election of 01 additional member of the Board of Directors. | |

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report): Year 2024

1. Information about members of Board of Supervisors/Audit Committee:

| No. | Members of Board of Supervisors/ Audit Committee | Position | The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee | Qualification |
|-----|--|--------------------------------|---|---------------|
| 1 | Ms. Khong Thi Huong Lan | Head of Board of Supervisors | 15/05/2018 | Accountant |
| 2 | Ms. Phung Thi Nga | Member of Board of Supervisors | 12/04/2017 | Pharmacist |

| No. | Members of Board of Supervisors/ Audit Committee | Position | The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee | Qualification |
|-----|--|--------------------------------|---|---------------|
| 3 | Ms. Tang Thi Dieu Linh | Member of Board of Supervisors | 12/04/2017 | Pharmacist |

2. Meetings of Board of Supervisors or Audit Committee

| No. | Members of Board of Supervisors/ Audit Committee | Number of meetings attended | Attendance rate | Approval rate | Reasons for absence |
|-----|--|-----------------------------|-----------------|---------------|---------------------|
| 1 | Ms. Khong Thi Huong Lan | 1/1 | 100% | 100% | |
| 2 | Ms. Phung Thi Nga | 1/1 | 100% | 100% | |
| 3 | Ms. Tang Thi Dieu Linh | 1/1 | 100% | 100% | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Board of Supervisors has implemented inspection and supervision activities in accordance with regulations.

- The Board of Supervisors agrees with the assessments in the report on production and business results in 2023 and the direction plan for 2024 of the Company's Executive Board.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The coordination of the activities among Board of Supervisors with the Board of Directors, the Executive Board and other management staff needs to be more active in the coming time.

5. Other activities of the Board of Supervisors and Audit Committee (if any): **Non applicable**

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management / |
|-----|--------------------------------|---------------|-------------------------|---|
| 1 | Ms. To Thanh Hung | 06/10/1992 | Business administration | Appointed on July 9, 2020 |
| 2 | Mr. Nguyen Van Quang | 28/02/1982 | Bachelor | Appointed on July 9, 2020 |
| 3 | Ms. Ha Thi Thanh Hoa | 25/12/1976 | Bachelor | Appointed on July 9, 2020 |
| 4 | Ms. Nguyen Thi Thu Ha | 15/5/1965 | Bachelor | Appointed on July 9, 2020 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|-----------------|---------------|-----------------------|-----------------------------------|
| Nguyen Duc Canh | 04/8/1980 | Bachelor of Economics | Appointed on March 18, 2020 |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

- The Executive Board participates in training programs to improve management capacity and participates in training courses organized by the of Drug Administration, Ministry of Health.

VII. The list of affiliated persons of the public company (Year 2024) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: **Details are as attached on Appendix 01.**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **Non applicable**
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **Non applicable**
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **Non applicable**
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **Non applicable**
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **Non applicable**

VIII. Share transactions of internal persons and their affiliated persons (Year 2024))

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: **Details are as attached on Appendix 02.**
2. Transactions of internal persons and affiliated persons with shares of the company

Non applicable

IX. Other significant issues: None

Recipients:

- As respectfully;
- Member of the Board of Directors;
- Save HCNS

CHAIRMAN OF THE BOARD OF DIRECTORS



Vũ Hồng Khoa



Appendix 01: List of related persons of the Company.

(Attach report number: 01/BC-BOD January 23, 2025)



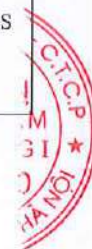
| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | Date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|---|-------------------------------|---------|--|--|-----------|-------------------------------|
| 1 | Mr. Vu Hong Khoa | | Chairman of the Board of Directors | | | 18/04/2023 | | | Insider |
| 2 | Mr. To Thanh Hung | | Member of the Board of Directors - General Director | | | 27/06/2020 | | | Insider |
| 3 | Mr. Nguyen Huy Thanh | | Member of the Board of Directors | | | 12/04/2017 | 29/05/2024 | Dismissed | Insider |
| 4 | Ms. Nguyen Thi Thu Ha | | Member of the Board of Directors - Deputy | | | 07/01/2021 | | | Insider |



| | | | | | | | | | |
|----|-------------------------|--|----------------------------------|--|--|------------|--|-----------------|---------|
| | | | General Director | | | | | | |
| 5 | Mr. Nguyen Dinh Tuan | | Member of the Board of Directors | | | 29/12/2023 | | | Insider |
| 6 | Ms. Luu Quynh Mai | | Member of the Board of Directors | | | 29/5/2024 | | New appointment | Insider |
| 7 | Mr. Nguyen Van Quang | | Deputy General Manager | | | 27/06/2020 | | | Insider |
| 8 | Ms. Ha Thi Thanh Hoa | | Deputy General Manager | | | 09/07/2020 | | | Insider |
| 9 | Mr. Nguyen Duc Canh | | Chief accountant | | | 18/03/2020 | | | Insider |
| 10 | Ms. Khong Thi Huong Lan | | Head of the Board of Supervisors | | | 15/05/2018 | | | Insider |

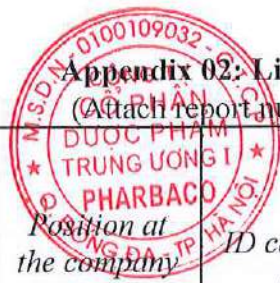
| | | | | | | | | | |
|----|---|--|------------------------------------|--|--|------------|--|-----------------|---|
| | | | | | | | | | |
| 11 | Ms. Phung Thi Nga | | Member of the Board of Supervisors | | | 12/04/2017 | | | Insider |
| 12 | Ms. Tang Thi Dieu Linh | | Member of the Board of Supervisors | | | 12/04/2017 | | | Insider |
| 13 | Ms. Nguyen Thi Mai | | Company Secretary | | | 14/03/2024 | | New appointment | Insider |
| 14 | HAI HA WATERFLOW TRANSPORT COMPANY LIMITED | | | | | 07/10/2020 | | | Organizations that own more than 10% of the Company's voting shares |
| 15 | PHAP VAN AGRICULTURAL MATERIALS JOINT STOCK COMPANY | | | | | 10/12/2021 | | | Organizations that own more than 10% of the |

| | | | | | | | | | |
|----|---|--|--|--|--|------------|--|--|--|
| | | | | | | | | | Company's voting shares. |
| 16 | HAI MINH HUNG TRANSPORT CONSTRUCTION INVESTMENT COMPANY LIMITED | | | | | 10/12/2021 | | | Organizations that own more than 10% of the Company's voting shares. |
| 17 | DAI HAI HA PETRO COMPANY LIMITED | | | | | 10/12/2021 | | | Organizations that own more than 10% of the Company's voting shares |

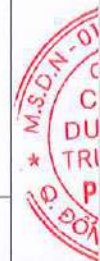


Appendix 02: List of related persons of the Company.

(Attach report number: 01/BC-BOD January 23, 2025)



| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|---------------------|-------------------------------------|---|---|---------|---|--|---|
| I | Vu Hong Khoa | | Chairman of the Board of Directors | | | 0 | 0 | Insider |
| 1 | Pham Ngoc Bien | | | | | 0 | | People related to Mr. Vu Hong Khoa - Father-in-law |
| 2 | Nguyen Thi Luu | | | | | 0 | | People related to Mr. Vu Hong Khoa – Mother-in-law |
| 3 | Pham Thi Tuoi | | | | | 0 | | People related to Mr. Vu Hong Khoa - Wife |
| 4 | Vu Hong Anh | | | | | 0 | | People related to Mr. Vu Hong Khoa - Biological child |



| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--|-------------------------------------|----------------------------------|---|---------|---|--|---|
| 5 | Vu Hong Anh | | | | | 0 | | People related to Mr. Vu Hong Khoa - Biological child |
| 6 | Vu Hong Ly | | | | | 0 | | People related to Mr. Vu Hong Khoa - Biological child |
| 7 | Pham Thi Mai Hoa | | | | | 0 | | People related to Mr. Vu Hong Khoa - Sister-in-law |
| 8 | Le Vu Production, Business, Trade and Services Company Limited | | | | | 0 | | Organization related to Mr. Vu Hong Khoa - Director |
| 9 | Pacific Ocean Shipping Company Limited | | | | | 0 | | Organization related to Mr. Vu Hong Khoa - Director |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|----------------|-------------------------------------|---|---|---------|---|--|---|
| II | To Thanh Hung | | Member of the Board of Directors - General Director | | | 0 | | Insider |
| 1 | Tran Tuyet Mai | | | | | 0 | | People related to Mr. To Thanh Hung – Mother |
| 2 | To Van Tho | | | | | 0 | | People related to Mr. To Thanh Hung – Father |
| 3 | To Ngoc Tung | | | | | 0 | | People related to Mr. To Thanh Hung – Brother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|----------------------|-------------------------------------|---|---|---------|---|--|---|
| 4 | Truong Thi Thanh Tam | | | | | 0 | | People related to Mr. To Thanh Hung – Wife |
| 5 | To Dai Hai | | | | | | | People related to Mr. To Thanh Hung - Biological children |
| 6 | To Minh Nghia | | | | | | | People related to Mr. To Thanh Hung - Biological children |
| III | Nguyen Thi Thu Ha | | Member of the Board of Directors - Deputy General Director | | | 0 | | Insider |
| 1 | Tran Thi Kim Xuyen | | | | | 0 | | People related to Ms. Nguyen Thi Thu Ha - Mother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-------------------|-------------------------------------|----------------------------------|---|---------|---|--|--|
| 2 | Pham Van Huynh | | | | | 0 | | People related to Ms. Nguyen Thi Thu Ha - Husband |
| 3 | Pham Thu Trang | | | | | 0 | | People related to Ms. Nguyen Thi Thu Ha - Biological child |
| 4 | Phạm Gia Bach | | | | | 0 | | People related to Ms. Nguyen Thi Thu Ha - Biological child |
| IV | NGUYEN DINH TUAN | | Member of the Board of Directors | | | 0 | | Insider |
| 1 | Nguyen Dinh Tuong | | | | | 0 | | People related to Mr. Nguyen Dinh Tuan - Father |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|----------------------|-------------------------------------|----------------------------------|---|---------|---|--|---|
| 2 | Nguyen Thi Hong | | | | | 0 | | People related to Mr. Nguyen Dinh Tuan - Mother |
| 3 | Le Thi Thanh Tam | | | | | 0 | | People related to Mr. Nguyen Dinh Tuan - Wife |
| 4 | Nguyen Thi Quynh Nga | | | | | 0 | | People related to Mr. Nguyen Dinh Tuan - Younger sister |
| 5 | Nguyen Minh | | | | | 0 | | People related to Mr. Nguyen Dinh Tuan - Biological child |
| 6 | Nguyen Huyen Linh | | | | | 0 | | People related to Mr. Nguyen Dinh Tuan - Biological child |
| 7 | Nguyen Thi Thanh Mai | | | | | 0 | | People related to Mr. Nguyen |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--|-------------------------------------|----------------------------------|---|---------|---|--|---|
| | | | | | | | | Dinh Tuan – Biological child |
| 8 | Ngo Thanh Trung | | | | | 0 | | People related to Mr. Nguyen Dinh Tuan - Brother-in-law |
| 9 | Vietnam Industrial Infrastructure Investment Joint Stock Company | | | | | 0 | | The person related to Mr. Nguyen Dinh Tuan - Mr. Tuan's company is the Chairman of the Board of Directors |
| V | LUU QUYNH MAI | | Member of the Board of Directors | | | 0 | | Insider |
| 1 | Vietnam Pharmaceutical Corporation-JSC | | | | | 5.870.783 | | Capital management representative |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--------------------|-------------------------------------|----------------------------------|---|---------|---|--|---|
| 2 | Luu Ngoc Quynh | | | | | 0 | | People related to Ms. Luu Quynh Mai – Father |
| 3 | Nguyen Thi Bich Ha | | | | | 0 | | People related to Ms. Luu Quynh Mai – Mother |
| 4 | Luong The Hung | | | | | 0 | | People related to Ms. Luu Quynh Mai - Husband |
| 5 | Luong Van Huong | | | | | 0 | | People related to Ms. Luu Quynh Mai - Father-in-law |
| 6 | Pham Thi Dinh | | | | | 0 | | People related to Ms. Luu Quynh Mai – Mother-in-law |
| 7 | Luong Truc Quynh | | | | | 0 | | People related to Ms. Luu Quynh Mai – Sister-in-law |

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| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|------------------|-------------------------------------|----------------------------------|---|---------|---|--|--|
| | | | | | | | | |
| 8 | Luong Minh Anh | | | | | 0 | | People related to Ms. Luu Quynh Mai - Biological child |
| 9 | Luong Minh Chau | | | | | 0 | | People related to Ms. Luu Quynh Mai - Biological child |
| 10 | Luong Minh Tri | | | | | 0 | | People related to Ms. Luu Quynh Mai - Biological child |
| VI | Nguyen Van Quang | | Phó Tổng giám đốc | | | 0 | | Insider |
| 1 | Ngo Thi Cham | | | | | 0 | | People related to Mr. Nguyen Van Quang- Mother |

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| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------------|-------------------------|-------------------------------------|----------------------------------|---|---------|---|--|---|
| 2 | Nguyen Thi My Trang | | | | | 0 | | People related to Mr. Nguyen Van Quang- Wife |
| 3 | Nguyen Trang Bao Nhi | | | | | 0 | | People related to Mr. Nguyen Van Quang – Biological child |
| 4 | Nguyen Gia Hung | | | | | 0 | | People related to Mr. Nguyen Van Quang – Biological child |
| VII | Ha Thi Thanh Hoa | | Deputy General Manager | | | 1.158 | 0,001% | Insider |
| 1 | Pham Thi Danh | | | | | 0 | | People related to Ms. Ha Thi Thanh Hoa - Mother |
| 2 | Doan Anh Tu | | | | | 0 | | People related to Ms. Ha Thi Thanh Hoa - Husband |

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| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|------------------|-------------------------------------|----------------------------------|---|---------|---|--|---|
| | | | | | | | | |
| 3 | Doan Tuan Kiet | | | | | 0 | | People related to Ms. Ha Thi Thanh Hoa - Biological child |
| 4 | Doan Tuan Phong | | | | | 0 | | People related to Ms. Ha Thi Thanh Hoa - Biological child |
| VIII | Nguyen Duc Canh | | Chief accountant | | | 0 | | Insider |
| 1 | Pham Thi Nga | | | | | 0 | | People related to Mr. Nguyen Duc Canh – Wife |
| 2 | Nguyen Khanh Lam | | | | | 0 | | People related to Mr. Nguyen Duc Canh - |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----------|----------------------------|-------------------------------------|--------------------------------------|---|---------|---|--|--|
| | | | | | | | | Biological child |
| 3 | Nguyen Thao Nguyen | | | | | 0 | | People related to Mr. Nguyen Duc Canh - Biological child |
| 4 | Nguyen Lan Truc | | | | | 0 | | People related to Mr. Nguyen Duc Canh - Biological child |
| IX | Khong Thi Huong Lan | | Head of the Supervisory Board | | | 463 | 0,0004% | Insider |
| 1 | Khong Trong Thuan | | | | | 0 | | People related to Mrs. Khong Thi Lan Huong-Father |
| 2 | Nguyen Thi Gai | | | | | 0 | | People related to Mrs. Khong Thi Lan Huong-Mother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|---------------|-------------------------------------|----------------------------------|---|---------|---|--|--|
| 3 | Le Thang Loi | | | | | 0 | | People related to Mrs. Khong Thi Lan Huong- Husband |
| 4 | Le Thu Uyen | | | | | 0 | | People related to Ms. Khong Thi Lan Huong - Biological child |
| 5 | Le Quang Minh | | | | | 0 | | People related to Ms. Khong Thi Lan Huong - Biological child |
| X | Phung Thi Nga | | Member of the Supervisory Board | | | 772 | 0,00068% | Insider |
| 1 | Phan Tri Dung | | | | | 0 | | People related to Ms. Phung Thi Nga- Husband |

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| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--------------------|-------------------------------------|----------------------------------|---|---------|---|--|--|
| 2 | Le Thuy Linh | | | | | 0 | | People related to Ms. Phung Thi Nga - Biological child |
| 3 | Phan Kim Ngan | | | | | 0 | | People related to Ms. Phung Thi Nga - Biological child |
| 4 | Phan Huy Viet | | | | | 0 | | People related to Ms. Phung Thi Nga - Biological child |
| XI | Tang Thi Dieu Linh | | Member of the Supervisory Board | | | 695 | 0,0006% | Insider |
| 1 | Tang Thanh Cong | | | | | 0 | | People related to Mrs. Tang Thi Dieu Linh - Father |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------------|-----------------------|-------------------------------------|----------------------------------|---|---------|---|--|---|
| 2 | Nguyen Thi Chieu | | | | | 0 | | People related to Mrs. Tang Thi Dieu Linh – Mother |
| 3 | Tran Ngoc Toan | | | | | 0 | | People related to Mrs. Tang Thi Dieu Linh – Husband |
| 4 | Tran Thu Ha | | | | | 0 | | People related to Ms. Tang Thi Dieu Linh - Biological child |
| 5 | Tran Binh Minh | | | | | 0 | | People related to Ms. Tang Thi Dieu Linh - Biological child |
| XII | Nguyen Thi Mai | | Company secretary | | | 824 | | Insider |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|-------------------|-------------------------------------|----------------------------------|---|---------|---|--|---|
| 1 | Nguyen Van Ngo | | | | | 0 | | People related to Mrs. Nguyen Thi Mai – Father |
| 2 | Nguyen Thi Son | | | | | 0 | | People related to Mrs. Nguyen Thi Mai – Mother |
| 3 | Nguyen Tien Hung | | | | | 0 | | People related to Mrs. Nguyen Thi Mai – Husband |
| 4 | Nguyen Mai Phuong | | | | | 0 | | People related to Ms. Nguyen Thi Mai - Biological child |
| 5 | Nguyen Mai Thy | | | | | 0 | | People related to Ms. Nguyen Thi Mai - Biological child |