

Hanoi, September 07, 2026

PROPOSAL

Re: Dismissal of a Member of the Board of Directors for the 2022 – 2027 Term

**To: THE EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;
- Pursuant to the Charter of Central Pharmaceutical Joint Stock Company I – Pharbaco;
- Pursuant to the Resignation Letter from the position of Member of the Board of Directors of Central Pharmaceutical Joint Stock Company I – Pharbaco submitted by Mr. To Thanh Hung, Mr Le Duc Hoang, Ms Nguyen Thi Thu Ha;
- Pursuant to the Resolution of the Board of Directors approving the resignation of three Member of the Board .

In accordance with Article 160 of the Law on Enterprises 2020, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of three following member of the Board of Directors:

- **Mr. To Thanh Hung**
- **Mr. Le Duc Hoang**
- **Ms. Nguyen Thi Thu Ha**

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



To Thanh Hung